

Community Conversation Topics

1. What are barriers to accessing government-based victim support services (victim services in prosecutor's offices or law enforcement agencies) and non-profit/community-based victim support services (like shelters, most hotlines) that you have experienced?
2. What are barriers you have experienced to accessing the criminal justice system (in reporting crimes, in law enforcement interactions, in judge/prosecutor/court interactions)?
3. What are your experiences with implicit bias, profiling and other institutionalized racism or discrimination in governmental and other systems, like with law enforcement, DHS, in hospitals, and schools?
4. What are your experiences with explicit hate and bias victimization in the larger community, but also within systems, businesses, and agencies?
5. How do your experiences differ from an intersectional lens? In other words, for community members who identify as members of multiple populations impacted by inequity, for example for those who may also experience poverty, houselessness, don't speak English as a primary language, identify as LGBTIQIA2S+, disabled, and/or are multi-racial?
6. For those who both identify as a member of this community and who are working to serve this community, can you please share with us if and how you face retaliation from management, supervisors, or boards when you engage in equity work, outreach efforts, display welcoming population-specific signage, or promote cultural competencies?
7. For those who both identify as a member of this community and who are working to serve this community, are you reluctant to refer, or have you experienced reluctance from a client when you refer, to a mainstream organization because of concern regarding bias, racism, profiling or microaggressions?