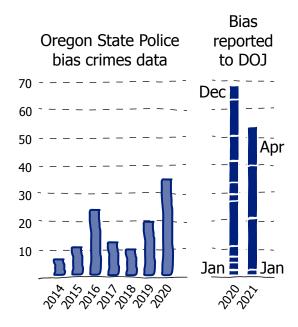
## Bias is on the rise in Marion County.

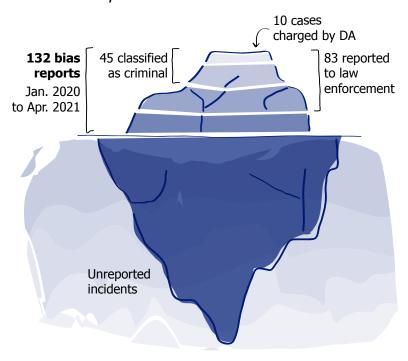
Bias reports in Marion County have nearly doubled each year since 2018. But these numbers are only the tip of the iceberg. The Federal Bureau of Justice Statistics estimates that, nationally, 97 percent of bias incidents go unreported.



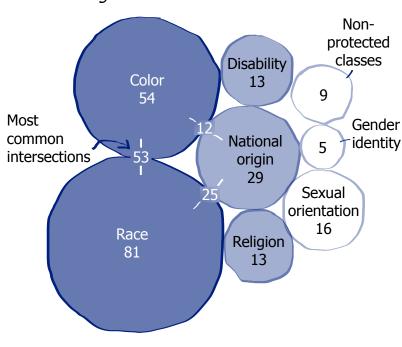
Bias reports in Marion County follow state and national trends: perpetrators most commonly target victims based on another's perceived race or color. Reports overwhelmingly describe anti-Black bias. Anti-immigrant bias is also a significant motivating factor in many reports, and often co-occurs with race and color bias.

Everyone deserves to feel safe at home, at work, at school, and out and about in their daily lives. Working together, our communities can stand up to hate and make Marion County a welcoming and inclusive place for everyone.

What happens to bias crime after it's reported to hotline?

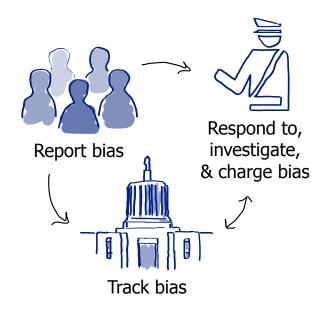


Who is targeted?



## Bias in Marion County A Snapshot

Everyone has a role to play



## **Oregon's New Bias Laws**

As of January 1, 2020, it is a crime in Oregon to intentionally damage someone's property or subject them to offensive physical contact, physical violence, or explicit threats motivated by bias against the victim's perceived race, color, religion, sexual orientation, gender identity, disability, or national origin. Oregon's new bias laws also provide that:

- People who witness or experience bias can call Oregon's Bias Response Hotline and connect with a caring advocate who will help them find victim services in their community, develop a safety plan, and report incidents to law enforcement if they choose.
- Law enforcement officers must refer victims of bias incidents to the hotline or qualified local victim services in their communities.
- The state must track all reports of bias and share them in an annual report from the Criminal Justice Commission.

## **Marion County Can Stand Up to Hate**

- Report incidents to the Bias Response Hotline <u>1-844-924-BIAS</u> (<u>1-844-924-2427</u>).
- Visit <u>standagainsthate.oregon.gov</u> to track monthly reports to the hotline, find resources for crime victims, download the Law Enforcement Bias Response Toolkit, and more.
- Learn how to prevent and safely intervene in bias incidents. Hollaback! offers online training and a bystander intervention guide at <u>ihollaback.org</u>.

