

OREGON IS TAKING A STAND AGAINST HATE AND BIAS.

Our state and our laws stand for inclusion, acceptance and civility. Against bias and bigotry, homophobia and xenophobia. Against violence and intimidation of any kind.

We're taking a stand together. For better tracking of data and new ways to share what we learn from it. More support for survivors. And more resources for law enforcement. So we can make a real difference.

It's a stand for our future. So no one has to be the victim of a hate crime. No matter their **protected class: race, religion, color, gender identity, sexual orientation, disability or national origin.** And everyone is safe, welcome, and free to be who they are.

Because we're all Oregonians. And taking a stand is what we do.

TALK TO US

Whether it happened to you or to someone else, we can all help track hate and bias incidents.

Non-Emergency Hotline 1-844-924-BIAS (2427)

Trauma-informed operators are standing by Monday through Friday, 9am to 5pm. We accept all Relay calls Interpretation in 240+ languages

Or you can report to us online any time at: **STANDAGAINSTHATE DECON.GOV** Oregon is taking a STAND ACAINST HATE

> What you need to know about Oregon's Hate Crimes and Bias Incidents Laws



Oregon Dept. of Justice's Civil Rights Unit 1162 Court St. NE Salem, OR 97301 503-378-6324



HATE IS ON THE RISE. Not only in Oregon, but all across the country, there's been an increase in hate crimes and bias incidents. IT HAS TO STOP.

OREGON'S LAWS:

In 2019, Oregon updated its existing hate crime laws to expand protections and improve reporting so that everyone in Oregon can feel safe in their community.

WHAT'S A BIAS CRIME?

In Oregon, the legal name for a hate crime is a **Bias Crime**. It is illegal to:

- Threaten a person, their family, or their property
- Tamper, interfere, or damage property
- Assault or put hands on a person
- Use a weapon against a person

A CRIME +

Based on any biased motivation against a person's actual or perceived protected class.

RASED ON BIAS

CRIME

BIAS INCIDENTS: WHAT ARE THEY?

In Oregon, a **Bias Incident** is defined as any hostile expression that may be motivated by another person's actual or perceived **race, color, disability, religion, national origin, sexual orientation or gender identity**. They can be verbal, physical, or visual.

Examples of common bias incidents are:

- Using racist, ethnic, homophobic, or transphobic slurs
- Spewing hate speech
- Mocking someone with a physical or mental disability
- Offensive "jokes"
- Telling someone they don't belong in this country

While bias incidents are not crimes, they may be civil rights violations and should be reported.

REPORT AN INCIDENT

Oregon's statewide, confidential **Bias Response Hotline** makes it easy to report all hate and bias, whether it happened to you or someone else.

Call our non-emergency hotline at 1-844-924-BIAS (2427)

to talk to a trauma-informed advocate. Monday - Friday 9am-5pm After hours, messages will be returned. We accept all Relay calls Interpretation in 240+ languages

Visit **StandAgainstHate.Oregon.gov** to make a report anytime.

REPORTING HATE: WHY DO IT?

Reporting hate crimes and bias incidents helps create a safer place for everyone.

The Bias Response Hotline is designed to:

- Support survivors
- Refer survivors to services that can help
- Track data