

# Q: What can I do if I see someone targeting another person in a bias incident?

- **Take Action:** Approach the targeted person, introduce yourself, and offer support.
- **Actively Listen:** Ask before taking any actions and respect the targeted person's wishes. Monitor the situation if needed.
- **Ignore Attacker:** Using your discretion, attempt to calm the situation by using your voice, body language, or distractions.
- **Accompany:** If the situation escalates, invite the targeted person to join you in leaving.
- **Offer Emotional Support:** Help the targeted person by asking how they're feeling. Assist them in figuring out what they want to do next.

Source: A3PCON's #StopAAPIHate campaign

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