

DELIBERATE STEPS OF INCLUSION OF FIRST NATIONS VOICES

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WELCOME

Please sign in at the front table, note the group number next to your name for scenario work.

Introduction

1. Scenarios and discussion:

- Talk amongst your team regarding the best victim centered approach. If that can't be fully addressed, what's missing?
- Identify any challenges or gaps encountered during your team's process
- Identify questions and other information you may need to respond.

2. Group discussion to identify needs, gaps and barriers along with questions for Frequently Asked Questions (FAQs)

3. Next steps



WHAT YOU CAN EXPECT TODAY

Learn what meaningful awareness, access and services means to each organization on behalf of the victims/survivors that should be served in each service area.

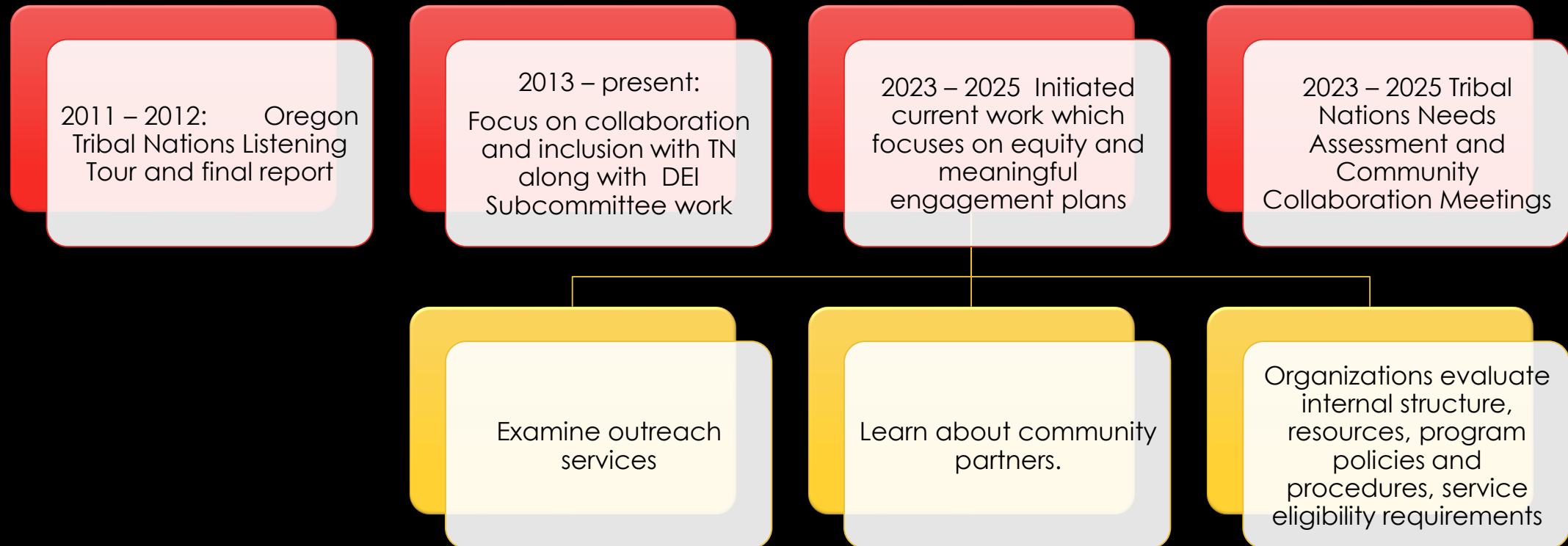
Explore practical advocate/victim scenarios from the lens of underserved tribal communities


Move from referral to a more enduring collaborative partnership.

Changes from CVSSD to address standards, practices and policies in an effort to eliminate disparities in services and access.

“Coming together is a beginning, staying together is progress, and working together is success.” by Henry Ford





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- What is it that you hope to learn here today?



HAVE A HEART FOR SERVING THE PEOPLE

We all share a commitment to address gaps in services in our communities. We continue to hear about challenges tribal victims and survivors face receiving services and challenges connecting sister victim service programs and community partners in law enforcement, prosecution, courts and child advocacy centers.

Your organization receives state, federal, and local funds. Work together as a multi-disciplinary team to address the needs of the victim/survivor in the scenario. There is a Tribal Nation program that addresses domestic/sexual assault within your service area. The Tribal Nations program does not operate a shelter.

Talk amongst your team regarding possible solutions.

Identify any challenges or gaps encountered during this process

Identify other information you may need

Scenario #2

Ruthann just called your agency from the rest area just out of town in the State of Oregon. She escaped with her two children, Eric and Suzette ages 14 and 5. Ruthann's husband Jonathan is a Caucasian born and raised in Bend, Oregon but has lived in Washington with his wife and children for the past 8 years. Ruthann and Eric are enrolled Tribal members and Suzette is eligible for enrollment.

Ruthann has a week's worth of medication for herself that she must take for the rest of her life and the existing Protection Order expires in five weeks. Both children are missing school and Eric appears angry and paces.

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Talk amongst your team regarding possible solutions.

Identify any challenges or gaps encountered during this process

Identify other information you may need

Scenario #1

Sheila, a 42-year-old enrolled Tribal member with 2 children, both enrolled Tribal members, survived a weekend with ex-husband Derik, thanks to law enforcement's assistance. Derik is a Hispanic 48-year-old male currently sitting in a county jail for another day. Sheila is seeking assistance for a Protection Order and wanting to know about divorce with custody. Tired of putting up with bruises, lies and a constantly dwindling bank account, Sheila is ready to leave! Derik already has two convictions of domestic violence – once from a prior wife and once from Sheila. Their home is on the reservation and this incident occurred on the reservation.

GROUP DISCUSSION AND NEXT STEPS



BEARING IN MIND - ALWAYS

TREATY

Self Governance

Regulate Commerce

Jurisdiction

Continued existence

Trust Responsibility

Constitution & By-laws

Government to Government Relationship

Sovereignty

COMMUNITY COLLABORATION

After visiting a Tribal Nations
dv/sa program, non-profit
shelter.

“Who is telling the truth here.”

They both are. The context is true
from each lens.

We may
misunderstand,
but we do not
misexperience.

Vine Deloria Jr.,
Standing Rock Sioux
1991

COLLABORATION



What is collaboration in the workplace?



Collaboration in the workplace is when two or more people (often groups) work together through idea sharing and thinking to accomplish a common goal. It is simply teamwork taken to a higher level. Teamwork is often a physical joining of two people or a group to accomplish a task.



What is collaboration and teamwork?



The key difference between teamwork and collaboration is that in teamwork, a group of people perform their individual roles to contribute to the achievement of a goal whereas in collaboration, all individuals are partners that share work as well as ideas and insights to achieve a common objective.

MEANINGFUL AWARENESS ACCESS AND SERVICES

Awareness activities by non-profit agency and shelter services should include Tribal Nations populated areas

Tribal Nations or Tribal Nations domestic/sexual violence programs should NOT pay non-profit agencies for direct services or shelter beds. Most Tribal Nations are dependent on non-profit shelters. The non-profit victim service agency already receives funds to serve tribal victims and survivors.

Victims/Survivors should receive direct services from local non-profit, government-based and Tribal Nations programs if within the service area

Meaningful access and services will have a victim-centered approach

Non-profit and government-based programs should rely on underserved, marginalized, and oppressed communities or Tribal Nations for current and historic harms and impacts

Start or increase number of Tribal Nations program staff on non-profit boards, committees, and teams.

RESOURCES



CVSSD Community
Collaboration
Meetings



Tribal Nations
websites for each
federally recognized
tribe that has lands
that are in Oregon
(and may extend to
other states)



Working at the
Intersections:
Promoting Access
and Accountability
by Z. Ruby White
Starr



Building a Culture
of Trust by Z. Ruby
White Starr



Transformational
Collaboration:
Considerations to
apply a racial
equity lens by Z.
Ruby White Starr

THANK YOU!

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