2024 Hate and Bias Crimes Law Enforcement and Prosecutor Virtual Symposium Agenda

December 11, 2024 | 8:45am – 4pm

Event Item	Time	Speaker
Log in and tech check	8am – 8:45am	Jessica Daws, Brooke Thurber
Symposium Logistics	8:45am – 8:50am	AAG Simon Lee, ODOJ Bias Crime Resource Prosecutor
Welcome	8:50am – 9am	Sheriff Caprice Massey, Washington County SO
State and federal bias/hate crime laws	9am –10am	AAG Simon Lee, ODOJ Bias Crime Resource Prosecutor AUSA Gavin Bruce, USDOJ Civil Rights Criminal Coordinator
Trends & Data	10am – 10:30am	Dr. Ash Kerodal, Oregon Criminal Justice Commission
Break 10:30am –10:45am		
Federal Investigations: Best practices for LE	10:45am – 11am	Spencer Anderson, FBI Special Agent
Investigations: Best practices for LE	11am – 12pm	SA Nate Brown, ODOJ Bias Investigator Sgt Matt Jacobsen, Portland Police Bureau Major Crimes

Lunch 12pm – 1pm		
The 8 questions to ask in every investigation to look for bias motivation	1pm – 1:30 pm	AAG Simon Lee, ODOJ Bias Crime Resource Prosecutor SA Nate Brown, ODOJ Bias Investigator
Model Policy for LE	1:30 – 2pm	Sgt Steve Corder, Albany PD
Prosecution tips and best practices	2pm – 2:45pm	Simon Lee, ODOJ Bias Crime Resource Prosecutor AUSA Gavin Bruce, USDOJ Civil Rights Criminal Coordinator
Break 2:45pm – 3:00pm		
Multi-Disciplinary Team (MDT) Best Practices	3pm – 3:25pm	Sr DDA Allison Brown, Washington County DA's Office
Bias Response Hotline – Resources for Law Enforcement	3:25pm – 3:55pm	ODOJ Civil Rights Unit, Gladys Boyer
Closing Remarks	3:55pm – 4:00pm	Simon Lee